Basis of Preparation Greenhouse Gas Emissions



Financial Year 2025: 1 July 2024 – 30 June 2025

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Approach and Scope

Our Approach to Greenhouse Gas Emissions Reporting

This Basis of Preparation (BoP) document outlines the methodologies, data sources, assumptions, and calculations used to compile PEXA's Greenhouse Gas (GHG) Inventory for the FY2025 period. It provides transparent data in regard to how emissions have been measured and reported, ensuring consistency with applicable standards and regulatory requirements.

The objective of this document is to enhance the credibility and auditability of the GHG inventory by clearly defining the boundaries, emission sources, and estimation techniques applied. This ensures alignment with best practices, including the GHG Protocol, ISO 14064-1, and any relevant national or industry-specific reporting frameworks:

- The GHG Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)¹ and Corporate Value Chain (Scope 3) Standard² published by the World Resource Institute (WRI) and World Business Council for Sustainable Development (WBCSD); and
- International Standards Organisation ISO 14064-1:2018 Greenhouse gases Part 1: Specification with guidance at the organisation level for quantification and reporting of greenhouse gas emissions and removals³.

Additionally, this BoP supports internal and external stakeholders in understanding the data and methodologies underpinning PEXA's emissions reporting, facilitating informed decision-making and continuous improvement in emissions management.

Context to PEXA's Emissions

PEXA was formed in 2010 by the state governments in Australia to create a connected, efficient, cost-effective platform for property settlement. Our Australian brands, including PEXA Australian Exchange, .id and Value Australia, support more than 160 financial institutions, more than 10,000 conveyancing practitioners, more than 70 developers and associated parties and 345 local and state government departments and agencies. In the UK, our primary goal is driving efficiencies for our customers through their use of our platform. The digitisation of property transactions has led to substantial reductions in turnaround times for remortgages for existing customers when compared to conventional, paper-based transactions and the launch of the Sale and Purchase capabilities in FY26 will enable customers on our platform to achieve even greater benefits.

¹ Corporate Standard | GHG Protocol

² Corporate Value Chain (Scope 3) Standard | GHG Protocol

³ <u>ISO 14064-1:2018(en)</u>, <u>Greenhouse gases — Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals</u>

To provide our services, PEXA tenants office space in Australia and the UK. Our office spaces are the primary sources of purchased electricity within our greenhouse gas inventory (Scope 2). Our Scope 1 emissions are primarily derived from refrigeration within our office spaces. Our Scope 3 emissions are predominantly derived from spends within Information and Communication Services (ICT), profession services, business travel and employees. Our Scope 3 emissions sources have been mapped to the 15 categories of the Greenhouse Gas Protocol.

Scope

This Basis of Preparation includes PEXA's Scope 1, 2 and 3 emissions sources accounted from its operations in Australia and the UK for the financial year 1 July 2024 – 30 June 2025.

The GHG emission sources in this inventory have been identified with reference to the GHG protocol and classified under the following categories:

- **Scope 1** Direct emissions from operations that are owned or controlled by PEXA.
- Scope 2 Indirect emissions from the purchase of electricity consumed by PEXA.
- **Scope 3** Indirect emissions which occur both upstream and downstream across the value chain of PEXA.

These emissions occur as a consequence of PEXA's activities but are derived from sources that are not owned or controlled by PEXA. Scope 3 emissions within this inventory have been reported where there is a clear rationale for inclusion and reliable data available.

Item	Note	
Greenhouse	All GHG emissions figures are reported in tonnes of carbon dioxide equivalents (tCO2-e).	
gases		
Organisational	Direct GHG emissions and indirect GHG emissions have been reported using the	
boundary	Operational Control Approach as defined by the GHG Protocol: 'an organisation accounts	
	for 100% of the GHG emissions from operations over which it has control. It does not	
	account for GHG emissions from operations in which it owns an interest but has no	
	control'.	
Operational	All Scope 1 (direct GHG emissions) and Scope 2 (indirect GHG emissions) have been	
boundary	reported for operations within the organisational boundary. The list of Scope 3 emissions	
	included within the organisational boundary are defined in category reporting.	
Geographical	GHG emissions that fall within the Australian and international operations of the	
scope	organisational and operational boundaries have been reported.	
Conversion	The GHG emissions associated with activities have been determined on the basis of direct	
factors	measurement, purchase invoices or estimations multiplied by relevant carbon conversion	
	factors using Method 1 of the National Greenhouse and Energy Reporting (NGER)	
	Determination, unless otherwise stated.	
Baseline GHG	Where applicable, the GHG baseline applies to operational boundary emissions and has	
Emissions	been prepared in accordance with the GHG reporting policies.	

	The baseline is adjusted when new sources of Scope 3 emissions are reported. The
	baseline is adjusted to reflect acquisitions and divestments that result in a change to the
	baseline of more than 5% and for any significant changes in reporting policy.
Prior year	Where information is available, prior year figures have been restated to comply with the
restatements	reporting policies set for the current year. Where information is not available, estimates
	are made. The estimates and basis for the estimates are provided in the report. Where
	significant adjustments have been made a note detailing the adjustments is provided.
Materiality	Emissions from sources that contribute, in aggregate, less than 1% to overall GHG
	emissions can be excluded. Basis for exclusion is similar to conducting streamline life cycle
	analysis. The materiality threshold for NGER is different.
Crediting	All directly attributable offset measures (e.g., GreenPower, GreenGas, flight offsets) are
criteria	automatically accounted against the respective operational boundary. Any additional
	voluntary carbon credits are applied on a corporate total basis in a cascade hierarchy of:
	Scope 1> Scope 2> Scope 3 GHG emissions. This ensures that all direct emissions are
	treated first, followed by indirect emissions within the organisational boundary. Landfill
	waste is treated last of any Scope 3 emissions, when applicable.

Organisational Boundaries

Applying the Greenhouse Gas Protocol, PEXA has applied the **Control Approach**: an organisation accounts for 100% of the GHG emissions from operations over which it has control. It does not account for GHG emissions from operations in which it owns an interest but has no control. Control can be defined in either financial or operational terms.

- An organisation has **financial control** over the operation if the former has the ability to direct
 the financial and operating policies of the latter with a view to gaining economic benefits
 from its activities.
- An organisation has **operational control** over an operation if the former or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.

Facilities

To ensure consistency and traceability when considering the organisational boundary, PEXA's facilities are provided below. Activity and emissions data is attributed to these facilities.

Location	Address	Description
Melbourne, Australia	Tower 4, L16/727 Collins St,	Head office, leased area separated from other
	Docklands, VIC	tenants as a separate floor.
Sydney, Australia	41/225 George Street, The	New South Wales office, leased as a tenant.
	Rocks, NSW	
Brisbane, Australia	13/300 Ann St, Brisbane,	Queensland office, leased area as part of a co-
	QLD	working facility.

Perth, Australia	Level 1, 191 St George's	Leased a part of an office space which closed on
	Terrace Perth 6000 WA	the 20/9/2024
.id (Informed	10 Easey Street,	Office space for the .id. Informed Decisions
Decisions)	Collingwood, VIC	business.
Australia		
Smoove	Church Road, Thame, OX9	Office space from acquired business
	3AJ, UK,	
PEXA UK Office	West Village, 5th Floor, West	Office space, Leeds.
	One, 114 Wellington St,	
	Leeds, UK	
Amity Law	Chorley New Road, Horwich	Office space, Horwich
	BL6 6HG, UK	

The operational boundary specifies the different types of GHG emissions relevant to a company, categorised into direct (Scope 1) and indirect (Scope 2 and 3) emissions. PEXA's scope 1, 2 and 3 emissions have been categorised under each of the 15 GHG Protocol Categories. Where it is uncertain if an activity is relevant to PEXA's boundary, the activity is tested against the following criteria:

- 1. **Size:** Emissions from a particular activity are likely to be large in comparison to other emissions sources.
- 2. **Influence:** PEXA has the potential to directly reduce or influence the reduction of the emissions from this activity.
- 3. **Risk:** emissions from this activity contribute to PEXA's risk exposure.
- 4. **Stakeholders:** The emissions from this activity are important/critical to key stakeholders.
- 5. **Outsourcing:** This activity is outsourced but was previously undertaken by PEXA or is typically part of the operations of comparable organisations.
- 6. **Sector guidance:** This activity has been identified as significant by sector-specific guidance.

Responsibilities

PEXA has the responsibility to provide all invoices, sources of emissions reports and documentation for the financial year where available to Pangolin Associates to establish its Greenhouse Gas Inventory.

Governance and Review

Internal Data Management

PEXA used the following data management system to prevent data gaps and ensure continuity in the data collection process:

PEXA collates its data at the Group level and files its data for its greenhouse gas inventory quarterly.
 Source documents including utility bills and waste reports are received directly by the business owners which include PEXA's Workplace Manager in Australia and PEXA's Facilities Manager in the

UK. The data is reviewed, invoices are paid and the source documents are filed. The Head of ESG oversees a quarterly meeting to track progress of filing source documents for utilities.

• Other documents include supplier reports. These reports are extracted directly from the supplier's system as source documents which include travel reports and hotel stays reports. They are downloaded in real time and filed accordingly for the designated reporting period. Other data is collected directly from business owners across PEXA and is overseen by the Head of ESG.

To ensure that data is continuously monitored, PEXA and Pangolin Associates meet quarterly to ensure PEXA data owners are following the process. On request and at the time of reporting, the folders of filed documents are reviewed, compressed and shared with Pangolin Associates for calculating PEXA's annual greenhouse gas inventory.

Activity specific processes will be included in each relevant section below.

Role of the third-party carbon consultants

Pangolin Associates and PEXA collaboratively compiled all activity data through centralized tracking in a data collection spreadsheet, with categories divided into separate tabs.

Any estimations or modelling was labelled using an 'Activity Data Type' column.

The category tabs also include a column which refers to the 'Data Source', ensuring traceability. For utilities, where PEXA occupies a given space, the activity was allocated as 'tenancy/organisation control'.

All documents, worksheets and supporting evidence provided to Pangolin by PEXA were uploaded to a SharePoint folder. To maintain data integrity and reliability, data provided by PEXA was reviewed. This includes data validation checks, error detection mechanisms, and data cleansing techniques to identify and correct any errors or inconsistencies in emissions data.

Once all data was collated in the data collection spreadsheet, it was transferred to the PEXA FY2025 GHG Calculator. Upon completion of the GHG Calculator, the emissions totals were transferred to the FY2025 Emissions Summary as final.

Quality Assurance

Once the GHG calculator was completed, the calculations underwent an internal quality assurance process. This process was conducted by another independent Pangolin Associates consultant, who reviewed the calculations to ensure they were correct and complete.

GHG Reporting Policies Applied

The 15 categories of the GHG Protocol were used to enable the identification of relevant operational activities by PEXA. The relevant operational activities and their emissions (tCO_2 -e) have been provided in the GHG Protocol Summary below. Any operational activity exclusions have also been identified including the reasoning for exclusion.

Scope	GHG Protocol	Category Name	Activities included	Exclusions & Reasoning
Scope 1	Category		Controlled synthetic greenhouse gases	Stationary fuels have been deemed immaterial as data was difficult to re- trieve, and they would constitute <1% of total emis- sions.
Scope 2			Controlled electricity	N/A
Scope 3	Category 1	Purchased goods & services	file:///C:/Users/avisser/App Data/Local/Microsoft/Windo ws/INetCache/Content.Outl ook/DUCB2H20/Pexa FY2025 BoP (True-up) (1) (005).docx Expenses: Professional Servies ICT Paper Water Software Courier Entertainment Education Advertising Services Data Services Insurance Legal Services Accounting Services Travel Agency	N/A

		Telecommunications	
		Memberships and	
		Associations	
		Cleaning	
		Furniture	
		Food and Beverage Services	
		Health Insurance	
		Other services	
		Expenses:	
Category 2	Capital goods	Computers	N/A
		Mobiles etc.	
	Fuel and energy related	Electricity transmission and	
Category 3	activities	distribution losses	N/A
	Upstream transportation &		
Category 4	distribution	N/A	N/A
Cata and E	Waste generated in	Landfill	N1/A
Category 5	operations	Recycling	N/A
		Flights	
Category 6	Business travel	Hotels	N/A
		Third-party transport fuels	
Cata sa m. 7	Faralance semination	Working from home	NI/A
Category 7	Employee commuting	Employee commute	N/A
		Base building electricity	
Cata sa m. O	Hartmann lanes d'accets	Base building natural gas	N1/A
Category 8	Upstream leased assets	Base building synthetic	N/A
		greenhouse gases	
	Downstream transportation	21/2	A1/A
Category 9	& distribution	N/A	N/A
Category 10	Processing of sold products	N/A	N/A
Category 11	Use of sold products	N/A	N/A
Cata da	End-of-life treatment of sold	N/A	N/A
Category 12	products		
Category 13	Downstream leased assets	N/A	N/A
Category 14	Franchises	N/A	N/A
Category 15	Investments	N/A	N/A

Measurement and Methodology

This table summarises the GHG emissions measured by Pangolin Associates from the activity data provided by PEXA. The following assumptions were applied to do the calculations:

Activity	Assumption	Data notes	Reference
Electricity	Emissions reported as electricity on behalf of PEXA are associated with the third-party generation of electricity consumed under PEXA's organisational control. These include Scope 2 emissions, which are expressed as the quantity of GHGs released per unit of electricity generated (e.g. kgCO ₂ -e/kWh) based on the mix of fuels used in the generation process. Where PEXA has control over a facility's electricity usage, it has been allocated as 'Tenancy/organisation controlled' and emissions reported as Scope 2 and Scope 3 (Category 3; T&D Losses). Where PEXA did not have control over a facility's electricity usage, it has been allocated as 'Base Building' or 'Third-party' electricity, and all emissions associated with electricity consumption are reported as Scope 3 (Category 8; Upstream leased assets). Electricity usage (kWh) at Amity Law could not be provided by PEXA. As such it has been estimated by determining the average electricity intensity (kWh/m²) for facilities with actual data and then multiplying this by the Occupied Lettable Area (m²) of Amity Law. As confirmed by PEXA, Perth has no tenancy electricity.	 Australian emission factors are sourced from the NGA factors for the relevant reporting period. UK emission factors are sourced from the DEFRA factors for the relevant reporting period Building NABERS report (kWh). Location-based emission factors used for the assessment were sourced on a state basis in Australian from the NGA factors for the relevant reporting period. 	 Department of Climate Change, Energy, the Environment and Water, 'National Greenhouse Account Factors 2024' ⁴ Department for Energy Security & Net Zero (DESNZ), and Department for Environment, Food & Rural Affairs (DEFRA), 'UK Government GHG Conversion Factors for Company Reporting'⁵

⁴ National Greenhouse Accounts Factors: 2024 - DCCEEW
⁵ Greenhouse gas reporting: conversion factors 2024 - GOV.UK

Natural gas	Where PEXA has control over a facility's natural gas usage, is has been allocated as 'Tenancy/Organization Controlled' and emissions reported as Scope 1 and Scope 3 (Category 3; Well-to-tank (WTT)). Where PEXA did not have control over a facility's natural gas usage, it has been allocated as 'Base Building' or 'Third-party' natural gas, and all associated emissions are	 Building NABERS report (MJ). Australian emission factors are sourced from the NGA factors Natural gas usage (MJ) for 	 Department of Climate Change, Energy, the Environment and Water, 'National Greenhouse Account Factors 2024' Department for Energy Security
	reported as Scope 3 (Category 8).	the Masters Court and Amity Law facilities has been calculated by multiplying the 'Occupied Net Lettable Area (m²)' of the facility by the natural gas intensity (MJ/m²) of the West Village facility	& Net Zero (DESNZ), and Department for Environment, Food & Rural Affairs (DEFRA), 'UK Government GHG Conversion Factors for Company Reporting'
Water	Water emissions fall under Scope 3, Category 1 (Purchased Goods and Services) of the GHG Protocol. The scope allocation is irrespective of whether the water is directly controlled by an organisation, or if it is controlled by a third party (e.g. base building management). Easey Street tenancy water data was only provided for part of the reporting period for this facility. To estimate water the actual usage (kL) invoiced has been divided by the number of days invoiced to determine an average daily water intensity (kL/m²). This intensity has then been multiplied by the missing days. Water usage (kL) for the Masters Court and Amity Law facilities has been calculated by multiplying the 'Occupied Net Lettable Area (m²)' of the facility by the water intensity (kL/m²) of the West Village facility.	Building NABERS report (kL)	Australian emission factors are sourced from the AusLCI Emission Factors ⁶ factors for the relevant reporting period
Waste	Waste emissions fall under Scope 3, Category 5 (Waste Generated in Operations) of the GHG Protocol. The scope allocation is irrespective of whether waste is directly controlled by PEXA, or if it is controlled by a third party (e.g. base building management).	Waste data is calculated with emission factors based on mass (t), waste data provided as volume (L/m³) was converted to mass (t)	Australian emission factors are sourced from the NGA factors for the relevant reporting period. United Kingdom emission factors are sourced

⁶ <u>auslci.com.au/index.php/EmissionFactors</u>

	The Leeds West Village facility waste data covers the period 1/1/2024-		from the NGA and DEFRA factors
	31/12/2024 and has been used as a proxy for the FY2025 reporting period.		for the relevant reporting
	Waste data (t) was only provided for part of the reporting period for the		period.
	West Village, Collins Square and Grosvenor Place facilities. To estimate		
	waste, the actual usage (t) invoiced has been divided by the number of		
	days invoiced to determine an average daily waste intensity (t/day). This		
	has then been multiplied by the missing days.		
	Where actual data on tonnes of waste could not be provided, waste tonnes		
	were estimated based on bin size, the estimated number of collections in a		
	year, and the average fullness. This volume estimate was then converted to		
	tonnes using the volume to weight conversion factors in table 34 in the		
	National Greenhouse Accounts Factors (2019).		
	To estimate waste usage (t) for the Ann Street, St George's Terrace, and		
	Easey Street facilities, the average waste stream intensity (t/m2) was		
	calculated using invoiced data from the Collins Square and Grosvenor Place		
	facilities. This intensity was then multiplied by the Occupied Lettable Area		
	(m2) of this facility to estimate share of base building waste usage (t).		
	To estimate waste usage (t) for the Masters Court and Amity Law facilities,		
	the average waste stream intensity (t/m2) was calculated using invoiced		
	data from the West Village facility. This intensity was then multiplied by		
	the Occupied Lettable Area (m2) of this facility to estimate share of base		
	building waste usage (t).		
Synthetic	This category captures the emissions associated with the leakage of	Assumed leakage rates are	IPCC Sixth Assessment Report
Greenhouse	refrigerant gases (such as sulfur hexafluoride (SF6), Nitrous oxide (N2O)	based on classes of unit types	2021 ⁷
Gases	and Carbon dioxide (CO2)) into the atmosphere as a result of equipment	(depending on function and	
	usage. Common types of equipment that use synthetic GHGs include	size) and the commensurate	
	refrigerators, air conditioners, transport vessels and gas insulated	average refrigerant leakage	
	switchgear.	recorded for each by the	
		DCCEEW in the yearly	

⁷ Microsoft Word - Global-Warming-Potential-Values.docx

	Where PEXA had control over a facility's Synthetic GHG usage, is has been	National Greenhouse	
	allocated as 'Tenancy/organisation controlled' and emissions reported as	Accounts and in the research	
	Scope 1. Where PEXA did not have control over a facility's stationary fuels	paper 'Cold Hard Facts 2022	
	usage, it has been allocated as 'Base Building' or 'Third-party' stationary	 Key developments and 	
	fuels, and all associated are reported as Scope 3 (Category 8).	emerging trends in the	
		refrigeration and air	
		conditioning industry in	
		Australia'.	
Transport Fuels	Where PEXA had control over a vehicle's transport fuels usage, it has been	Organisation	Stationary fuels can be provided
	allocated as 'Organisation Owned/Controlled' and emissions reported as	Controlled/Owned transport	in several units (L, km, or \$).
	Scope 1 and Scope 3 (Category 3; Well-to-tank (WTT)). Where transport	fuels emissions were	Each has been converted into
	fuels are purchased by PEXA, but used in a private vehicle or hire car, all	calculated using the following	the equivalent GJ or L quantity
	associated emissions are reported as Scope 3 (Category 6; Business Travel).	methodology:	using the conversion factors
	Where transport fuels are purchased for a contractor vehicle, all associated	1. Calculate Scope 1 emissions:	provided in the National
	emissions are reported as Scope 3 (Category 1; Purchased goods and	(Activity x Scope 1 Emission	Greenhouse Accounts Factors ⁸ :
	Services).	Factor) / 1000 = Emission (tCO2-	
		e)	
		2. Calculate Scope 3 emissions:	
		(Activity x Scope 3 Emission	
		Factor) / 1000 = Emission (tCO2-	
		e)	
		3. Calculate Total emissions	
		(Activity x (Scope 1 Emission	
		Factor + Scope 3 Emission Factor)	
		/ 1000 = Emission (tCO2-e)	
		All other transport fuel forms	
		were calculated the same way,	
		however, all emissions were	
		allocated to Scope 3.	

⁸ National Greenhouse Accounts Factors: 2024 - DCCEEW

Employee Commute

This refers to the emissions created by an organisation's employees commuting to and from work via various modes of transport, including car, motorbike/scooter, taxi/rideshare, carpooling, public transport, cycling and walking. The calculations were informed by an employee survey, which was sent to the PEXA Group internally.

PEXA's employee commuting emissions were allocated to Scope 3 (Category 7; Employee commuting).

Pangolin used an internal survey method to estimate PEXA's employee (and consultants) commute and working from home emissions. This accounts for transportation of employees between their homes and their worksites during the reporting year (in vehicles not owned or operated by the reporting company).

In total, **178** completed the survey, resulting in a response rate of **13%**. The commute types captured by the employee survey included:

- Employee Commute Car (Privately Owned) (km)
- Employee Commute Motorcycle/Scooter (km)
- Employee Commute Taxi/Rideshare (km)
- Employee Commute Train (km)
- Employee Commute Tram (km)
- Employee Commute Bus (km)
- Employee Commute Cycle (km)
- Employee Commute Walk/Run (km)

- All modes are presented in kgCO₂-e/km, except for those with an (*) that are kgCO₂-e/passenger.km.
- A comprehensive survey of all staff was conducted in FY2024 to determine normal commuting behaviour and working from home habits. Respondents answered questions asking them to characterise a typical working week, including the days worked from home, and the mode and distance travelled when working from the office. An adjustment factor was applied to account for reduced commuting due to mandated working from home periods. The key survey details are: Number of FTE = 1046; Response rate = 13%; Average Emissions Intensity = 0.1 kgCO_2 -e/km (total emissions/total kilometres).
- & Net Zero (DESNZ), and
 Department for Environment,
 Food & Rural Affairs (DEFRA),
 'UK Government GHG
 Conversion Factors for Company
 Reporting'9
- National Transport Commission (2023), 'Carbon Dioxide Emissions Intensity for New Australian Light Vehicles 2022', 10% uplift factor applied¹⁰

⁹ <u>Greenhouse gas reporting: conversion factors 2024 - GOV.UK</u>

¹⁰ WTT (upstream emissions) from DEFRA factors

Working from	Working from home (WFH) emissions refer to an organisation's employees'	WFH emissions were	Department for Energy Security
Home	homeworking habits and include the number of days they WFH, their	calculated based on the	& Net Zero (DESNZ), and
	location, and their energy procurement. The main sources of energy for	Homeworking Emissions	Department for Environment,
	WFH come from heating and cooling, while electricity for running of a	Whitepaper (2020) ¹¹ . For	Food & Rural Affairs (DEFRA),
	home office setup is also included.	Australian operations, the	'UK Government GHG
	The calculations utilised data informed by an employee survey, which PEXA	Climate Active WFH	Conversion Factors for Company
	staff completed internally. PEXA's WFH emissions were allocated to Scope	emissions calculator was	Reporting'
	3 (Category 7; Employee commuting).	used	
		The Climate Active WFH	
		calculator is for Australian	
		locations only. The	
		International working from	
		home emissions were	
		calculated by Pangolin	
		according to the same	
		methodology.	
Flights	Business flights emissions refer to flights purchased and taken by PEXA and	The Total Distance was	Department for Energy Security
	occur due to: The combustion of conventional aviation fuel, which is a	calculated based on the	& Net Zero (DESNZ), and
	kerosene-based fuel. The most common aviation fuels are Jet A and Jet A1.	departure and arrival airport	Department for Environment,
	Business Flight emissions fall under Scope 3, Category 6 (Business Travel) of	codes using the steps	Food & Rural Affairs (DEFRA),
	the GHG Protocol.	outlined under <i>Conversions</i>	'UK Government GHG
		and data transformations.	Conversion Factors for Company
		The emission factor is applied	Reporting ²²
		based on the total length of	, ,
		the flight and the class that	
		the passenger of the flight	
		the passenger of the flight was in.	

¹¹ Homeworking emissions whitepaper

Hotels	Hotel and accommodation emissions were calculated according to the country and total occupancy nights. Australian-based hotels are also differentiated by star-rating, whereas international hotels have no differentiation. These emissions occur from: - Primarily, the use of energy for electricity, heating and cooling - The impact of food and drinks consumed and single-use consumables (i.e. shampoos, soaps etc.) Hotels emissions were allocated to Scope 3, Category 6 (Business Travel) of the GHG Protocol.	emission factor presented in the section 'Emission factor applied'. • All emission factors were sourced according to the most applicable year from the Cornell Hotel Sustainability Benchmarking Index 12	Cornell Hotel Sustainability Benchmarking Index (2021), Rooms Footprint Per Occupied Room (M1), median
Paper	Emissions attributable to paper usage are dependent on the paper type (virgin or recycled), country of origin, and total weight purchased. Paper emissions were allocated to Scope 3, Category 1 (Purchased Goods and Services) of the GHG Protocol.	The paper weight (kg) was multiplied by the relevant emission factor to the activity source: (Paper Weight (kg) x Emission Factor (kgCO ₂ -e/kg])) / 1000 = Paper Emissions (tCO ₂ -e)	All emission factors were sourced from the ATIA ¹³
Expenses	 Where actual activity data is unavailable, expense data is often easy to obtain and can be used to estimate emissions. Expense data is calculated using the total expenditure (including GST) multiplied by the emission factor. Operational expense (OpEx) emissions were allocated to Scope 3, Category 1 (Purchased Goods and Services). Capital expenses (CapEx) emissions were allocated to Scope 3, Category 2 (Capital Goods). 	 Supplier-specific emission factors were used where known Revenue data was converted to AUD using the average exchange rate from the aforementioned reporting period, as listed by 	Emission factors were applied using the input-output method followed by IELab's ECE Factors. These are unavailable for disclosure due to IELab's licensing agreement.

¹² Cornell Hotel Sustainability Benchmarking Index, 2023 (Excel spreadsheet). HCMI Rooms Footprint Per Occupied Room (M1), All Hotels (Median), ¹³ Wayback Machine</sup>

	Business Travel expenses were allocated to Scope 3, Category 6	https://www.exchangerates.	
	(Business Travel).	org.uk/	
	Postage, courier and logistics expenses were allocated to Scope 3,		
	Category 4 (Upstream transportation and distribution)		
Miscellaneous	Miscellaneous includes all emission activities that could not be captured	Source: Supplier source	The large ICT supplier provided a
	within another category, or emission categories that used a substantially	report	report of PEXA's emissions.
	different calculation methodology. This was applied for a large ICT supplier.		